



Enas Hamdy Metwally

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 43b Sherif St., Hadayak Helwan, Cairo, Egypt

EDUCATION

- **Master's Degree in Gender & Development**, Cairo University in partnership with International Development Studies (IDS) Sussex University, UK | July 2018.
- **Diploma in Research and Development**, Faculty of Statistical Studies and Research Studies, Cairo University | May 2016.
- **Premaster Degree in Statistics**, Faculty of Economics and Political Science-Cairo University | May 2009.
- **Bachelor's degree in Statistics**, Faculty of Economics and Political Science-Cairo University | May 2008.

EMPLOYMENT RECORD

- **Gender and GBV Expert/Consultant**
 - CID Consulting - Egypt | September 2021 – September 2022
 - Care Egypt Foundation| May 2022– September 2022
 - The British Council- Egypt | October 2020 – March 2023
- **Gender Equality Unit Head**
Micro, Small and Medium Enterprises Development Agency (MSMEDA) | January 2023 –Present
- **Gender Advisor and Safeguarding Focal Point**
Agha Khan Foundation Egypt | October 2021 – December 2022
- **Co-Founder**
RES Solutions | July 2020 – Present
 - **Executive Director**
HarassMap |December 2018 – July 2020
 - **Monitoring and Evaluation Specialist**
National Heart Institute Fellows Association-NHIFA | November 2017 - November 2018
 - **Universities Partnership Manager**
HarassMap | May 2016– October 2017
 - **Research Unit Head**
HarassMap | October 2013 – April 2016
 - **Researcher Assistant**
Social Research Center, the American University in Cairo | September 2012 - September 2013
 - **Researcher Assistant**
El-Zanaty and Associates for consulting and training | October 2008- September 2013

EXPERTISE

- Working on social and economic gender-related issues for more than 13 years with specific focus on GBV and providing safe and enabling environment for women.
- Gender Analysis and Gender Mainstreaming.
- Developing and updating gender mainstreaming strategy and action plan.
- Content Creation for raising awareness campaigns about GBV and different gender and women empowerment related topics.
- Training Delivery skills on Gender and GBV for different beneficiaries.
- Developing workplace policies and internal bylaws that ensure gender equality, enhance women's role and status, and improve women empowerment and participation in top management and decision-making position. Since 2016, I am working on developing, code of conduct, safeguarding policy, and anti-sexual harassment, bullying, and discrimination policies for different organizations and entities.
- Reporting, writing, and documentation skills including proposals, concept notes, annual reports, progress report, research reports, success stories.... etc.).
- Strong Research and data analysis skills including conducting needs assessment and baselines, sampling, designing data collection tools, data collection, and data analysis (quantitative and qualitative).
- Monitoring and Evaluation.

FUNCTIONAL COMPETENCIES

- Lobbying, and building strategic alliances and partnerships with different stakeholders as international organizations, donors, governmental entities and officials, universities, civil society organizations and the private sector.
- Results-based program development and management
- Design and organizing different events and activities (conferences, opening and closure events, training, awareness sessions, community dialogues, round tables, policy discussions, and webinars)
- Critical Thinking

SKILLS

Languages Skills

- Arabic: (Mother Tongue)
- English: Very good.

- Computer Skills
- Microsoft Office software.
- Statistical software (SPSS, stata, Minitab, and familiar with CSpro).
- Online Designs such as Canva & Piktochart for Infographics and Newsletters.

- Professional Skills
- Leadership.
- Presentation skills.
- Creative thinking
- Communication Skills.
- Have strong analytical skills.
- Attentive to details
- Have strong presentation skills.
- Have the ability to manage multiple tasks efficiently.

		<ul style="list-style-type: none"> - Well Organized. - Work under pressure. - Ambitious, motivated, and eager to learn. - Ability to work effectively with the team. - Committed to deadlines and work responsibilities.
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PUBLICATIONS

- Collective Action for Accountability on Sexual Harassment: Global Perspectives, IDS Bulletin, Transformation Development Knowledge, Volume 51 | Number 2 | September 2020.
- Cyber sexual harassment in Egypt, HarassMap, 2019.
- Training manual on sexual abuse of children and adolescents with/without disabilities, French Institute in Egypt, 2019.
- Towards a Safer City – Sexual Harassment in Greater Cairo: The Effectiveness of Crowd-sourced Data, HarassMap, IDRC, 2014.

PREVIOUS RESEARCH EXPERIENCES

- Cyberbullying and sexual harassment in Egypt, 2019.
- Social stigma and violence towards people living with HIV/AIDS in Egypt, 2018.
- Sexual Assault against children in Egypt, HarassMap, 2018.
- The Effectiveness of Crowd-sourced Data, HarassMap, IDRC, 2013 and 2014.
- Combating Child Labor through Education in Egypt follow-up 2013, WFP, UNICEF, and ILO, March-April 2013.
- Macroeconomic Shock Insurance Product midterm study, World Bank, September-November 2012.
- Project on the Promotion of School Health Services in Upper Egypt, End-line Survey, JICA and the Ministry of Health, April 2012.
- Micro-insurance survey-Baseline Enterprise, Innovations and poverty action and Alexandria Businessmen Association (ABA), March 2012.
- Survey on Childhood Poverty in Unsafe and Unplanned areas in Egypt, UNICEF, The Egyptian Center for Economic Studies (ECES), and Fund for Development of Slums, December 2011-January 2012.
- Evaluation on Governance survey in six basic services sectors in Fayoum governorate, The Information and Decision Support Center (IDSC), Social Contract Center (SCC), Local Administration Reform Unit, and Ministry of Local Development, December 2011-January 2012.
- Combating Child Labor through Education in Egypt, ILO, UNICEF, and WFP, September-November 2011.
- Forced Child Domestic Labor in Egypt, ICF MACRO, July-September 2011.
- Egypt Financial Access Study -Baseline Enterprise Survey, Innovations and poverty action and Social Fund for Development (SFD), March and April 2011.

- First- Round of The Impact of the Integrated Development GOE 1000 Poorest village Initiative on Maternal and Child's Health for Social Contract Center (SCC) – The Information and Decision Support Center (IDSC), January and February 2011.
- Obstacles of obtaining basic services and household strategies to manage risks and cope with existing poverty carried out for the Social Contract Center (SCC) – The Information and Decision Support Center (IDSC), October 2010.
- Study on Early Marriage, Ministry of family and population, 2010.
- Quarterly progress report of the government of Egypt's 1000- poorest village program carried out for Social Contract Center (SCC) – The Information and Decision Support Center (IDSC), October 2010.
- Communicating from and to Sadat City, Ministry of Housing and Urban Communities Authority- December 2009.
- Study of developing transportation from Delta to Sadat, Ministry of housing and Urban Communities Authority, November 2009.
- Households Survey in El Mansoura, carried out for Boston Consulting Group, October 2009.
- Commuting to Sadat city survey, carried out for the Ministry of Housing, Utilities and Urban Development and Urban Communities Authority, September 2009.
- The Communication for Development Survey (C4D), carried out for UNICEF, August 2009.
- Women's wellbeing and empowerment survey in Greater Cairo, Carried out for Cairo University, July 2009.
- The Egyptian Study of Factors Affecting Early Detection and Treatment of Breast Cancer (ESBED), Communication for Healthy Living (CHL), July 2009.
- Cairo 2050 Future Vision Opinion Poll, carried out for Ministry of Housing – Urban Communities, June 2009.
- Household and Health Care Facility Survey, the World Bank, April 2009.
- Egypt Demographic and Health Survey 2008, Ministry of health, USAID.

CONFERENCES, WEBINARS, AND WORKSHOPS

I was a speaker in the following webinars and Conferences and webinars:

- Feminism and Ecology, The French Institute in Cairo| March 2022.
- Virtual spaces, real consequences: Endling online violence against women and girls, The Arab institute for women, Lebanese American University, ESCWA| December 2021.
- A7na Summit for combating sexual harassment in Egypt, American University in Cairo| December 2020.
- Gender Based Violence at workplace, Mansoura University| March 2021.
- Unpacking sexual harassment: What can the Netherlands learn from Egypt and Belgium| December 2020.
- Global Gender Summit, Rwanda| November 2019.
- Sexual Violence Research Initiatives Forum, South Africa | October 2019.
- RightsCon, Tunisia | June 2019.

- Internet Freedom Festival, Spain | April 2019.
- Africa Open Data Conference, Ghana | July 2017.
- Annual Creative time summit, Sweden | October 2014.

I attended the following events, training, and workshops:

- Commission on the Status of Women (CSW63), USA | March 2019.
- Wellbeing and mental health, Oxfam, Holland | March 2018.
- Using data for social change, Lebanon | November 2016.
- Documentation and International Advocacy, ICAN, Lebanon | August 2016.
- Using technology for Social Change, Germany | July 2016.
- NGOs' participation in drafting policies, POMED, Tunisia | January 2016.
- Result Based Management, IDRC | December 2015.
- Systematic Review, AUC | February 2015.
- Proposal Writing and Research Design, Egypt | October 2014.
- Surveys and Studies Methodologies, Egypt | September 2010.
- Capacity Building of Regional Process Facilitators and Trainers, IFAD | January 2010.

ACHIEVEMENT

- In 2021, I was selected to be a as a mentor among Nahdat El Mahrousa's mentors.
- In 2021, I was one of the three selected women in Egypt to participate in the training program "She Entrepreneurs" provided by the Swedish Government that targets women entrepreneurs in the Middle East to provide tangible tools, insights and connections for participants who want to grow their businesses and develop as entrepreneurs, as well as leaders.
- In 2021, I was selected to attend TOT about civic participation and gender provided by Goethe-Institute Cairo.
- In 2016, I was selected for the professional fellowship from The United States Department of State, Bureau of Educational & cultural Affairs.
- In 2013, I was selected for Ford Young scholarship from The American University of Cairo, Social Research Centre.